School-Based Apprenticeships and Traineeships…

The Facts

Overview

School-based apprenticeships and traineeships (SAT’s) allow students at Corinda SHS (typically year 11 and 12 students) to work with an employer in a real workplace as paid employees while still at school for their senior certificate. Students benefit from hands-on experience without having to leave school. On average, students will spend one day per week in PAID employment. At the same time, students undertake a training qualification with a registered training organisation (like a TAFE) chosen by both the employer and the student to receive nationally recognised vocational training qualifications.

Students gain valuable points towards their Queensland Certificate of Education at the end of year 12, and also train towards a qualification in their chosen career that will be recognised wherever you go in Australia.

Students are paid for the time spent working, including an extra amount to compensate for not receiving recreation and sick leave, but are not paid for the training component delivered by the registered training organisation or RTO.

Getting started

To start a school-based apprenticeship or traineeship, you must find an employer and have the support of your parent or guardian, and our school. You and your parent or guardian will need to sign a training contract with your employer.

As part of your school-based apprenticeship or traineeship you are required to work for a minimum of 48 days in a 12 month period. Some school-based apprentices and trainees may work one to two days a week and attend school on the remaining days. Alternatively, you may work for blocks of time (such as on week-ends or during school holidays), depending on what you and your employer need. You must work out these arrangements with your school and training provider.
Things to Think About:

- how many subjects you want to study and how the school-based apprenticeship or traineeship will affect your timetable
- what transport you will need for getting to work and training and how much it will cost.

At the beginning of the School-based apprenticeship or traineeship a training schedule will be negotiated and signed that will document how you will allocate time for your school, work and training. The education, training and employment schedule is tailored to the individual apprentice or trainee, and shows when they will attend school, work and training. For example, they may attend training:

- one to two days per week, attending school on the remaining days
- for blocks at a time in the workplace
- on weekends, school holidays, or after school.

What are the benefits of doing a school-based apprenticeship or traineeship?

The benefits of undertaking a school-based apprenticeship or traineeship include:

- receiving both an education and a job
- being a step ahead of the competition for jobs
- learning the latest knowledge and skills
- getting paid while you learn
- working towards achieving a nationally recognised qualification
- gaining hands-on experience in a real job
- gaining the skills and experience to help you go on to tertiary study
- experiencing a great way to move from school to work
- gaining a sense of achievement

Doing a school-based apprenticeship or traineeship is a great start to your career.

If you are after any advice on a School-Based Apprenticeship/Traineeship contact the staff in the Senior Schooling Office – 3379 0268 or email dgrgi2@eq.edu.au

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